



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4102102/2017

Employment Judge: Ian McPherson

Mr S Sparrow

Claimant

Maklab Ltd

Respondents

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

The judgment of the Employment Tribunal is that the claimant`s complaints of:-

- (a) Unfair dismissal
- (b) Breach of contract
- (c) Unlawful deduction from wages and;
- (d) Failure to pay holiday pay

all succeed

The remedy to which the claimant is entitled will be determined at a hearing.

REASONS

4102102/2017

1. A copy of the claim form setting out the claimant's complaints was sent to the respondent on 7 July 2017.
2. In accordance with the terms of Rule 16 of the Rules to be found in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 the respondent was required to enter a response within twenty eight days of the date on which a copy of the claim was sent to it but failed to do so.
3. The Employment Judge decided that on the available material a determination could properly be made without a hearing as to the liability of the respondent for the claim but not in respect of the remedy.
4. The remedy to which the claimant is entitled for the claim will be determined by an Employment Judge at a hearing already arranged for Thursday 31 August 2017, at 2.00pm, which is converted to a Remedy Hearing and duration extended to 2 hours.

Employment Judge: G. Ian McPherson

Date of judgment: 9 August 2017

Entered in register and copied to parties: 10 August 2017