



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4100420/2017

Employment Judge: Mary Kearns

Mrs M Milosi

Claimant

**RKM (Scotland) Limited
t/a Tapas at Singh`s**

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under Rule 21:

1. The respondent has made an unauthorised deduction from the claimant`s wages and is ordered to pay the claimant the sum of £4,444 (Four Thousand, Four Hundred and Forty Four Pounds).
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £432 (Four Hundred and Thirty Two Pounds).
3. The respondent has failed to pay the claimant`s holiday entitlement and is ordered to pay the claimant the sum of £468 (Four Hundred and Sixty Eight Pounds).

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4. The respondent failed to provide the claimant with a written statement of employment particulars as required by Section 1 of Employment Rights Act 1996. In consequence of the claimant succeeding in claims mentioned in Schedule 5 to the Employment Act 2002 and the respondent having been in breach of its duty under Section 1 of Employment Rights Act 1996 when proceedings were begun, the respondent is ordered to pay to the claimant two weeks pay that is £864 (Eight Hundred and Sixty Four Pounds).
5. The hearing listed on 24 May 2017 is cancelled.

Employment Judge: M Kearns

Date of Judgment: 24 April 2017

Entered in register and copied to parties: 25 April 2017