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EMPLOYMENT TRIBUNALS

Claimant: Miss A M Duarte

Respondent: Essex County Laundry Ltd t/a Royal Jersey Laundry

Heard at: East London Hearing Centre **On:** 20 July 2017

Before: Employment Judge Elgot (sitting alone)

Representation

Claimant: Mr O Tahzib (Counsel)

Respondent: Mr B Quinn (Operations Manager)

The Employment Judge gave judgment as follows:-

JUDGMENT

1. The application by the Respondent to have the Default Judgment of 25 May 2017 (corrected on 19 June 2017) reconsidered and set aside DOES NOT SUCCEED and is refused.
2. The Claimant's claim for unfair dismissal having succeeded she is entitled to a basic award of £2,529.28.
3. The Claimant is entitled to damages for breach of contract represented by notice pay of 13 weeks' x £144.53 total: £1,878.89.
4. The Respondent is ordered to pay to the Claimant the amount of the Tribunal fee in the sum of £1,200.
5. The grand total payable to the Claimant within 28 days is £5,608.17 (£2,529.28 + £1,878.89 + £1,200.00).

6. The Claimant's other remedy claims will be heard at an adjourned Hearing to be listed for one day. With reference to the discretion granted to the Employment Judge under rule 21(3) Employment Tribunals (Constitution and Rules of Procedure) Regulation 2013 the Respondent shall be entitled to participate in that adjourned Remedy Hearing.

7. Any application by the Claimant for the costs of today's hearing shall be considered at the postponed Remedy Hearing.

Employment Judge Elgot

21 July 2017