Case Number: 3200111/2017

RM



## **EMPLOYMENT TRIBUNALS**

Claimant: Mr S Hyde

Respondent: Our Lady of Grace Catholic Academy Trust

Heard at: East London Hearing Centre

On: 1 September 2017

Before: Regional Employment Judge Taylor

Representation

Claimant: Mr N Oayekwelu, Solicitor

Respondent: Mr A Leith, Solicitor

## JUDGMENT FOLLOWING A PRELIMINARY HEARING

The judgment of the Tribunal is that:-

The Claimant presented his complaint outside of the applicable time limit, by reference to Sections 111(2) and Section 207B Employment Rights Act 1996. The Claimant failed to satisfy the Tribunal that it was not reasonably practicable to present the complaint within the time limit, therefore a Tribunal does not have jurisdiction to consider this complaint and the claim is dismissed.

**Employment Judge Taylor** 

4 September 2017