



EMPLOYMENT TRIBUNALS

Claimant: Mr C Smith

Respondent: West Berkshire Council

Heard at: Reading **On:** 24, 25 and 26 July 2017

Before: Employment Judge Gumbiti-Zimuto
Members: Mr J Cameron and Mrs A Brosnan

Representation:
Claimant: Miss Hadfield (Counsel)
Respondent: Mr Emslie (Counsel)

JUDGMENT

The unanimous decision of the Tribunal is

1. The claimant's complaint of unfair dismissal succeeds. The respondent is ordered to pay the claimant the sum of £14,930.00.
2. The respondent is ordered to pay to the claimant damages for breach of contract in the sum of £2461.90.
3. The claimant's complaint of disability discrimination is not well founded and is dismissed.

Employment Judge Gumbiti-Zimuto
Date: 18 August 2017

JUDGMENT SENT TO THE PARTIES ON

.....18/08/17.....

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.