



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs J Harding

**Respondent:** Bradford's Famous Bed & Sofa Superstore Ltd

**Heard at:** Leeds                      **On:** 7 August 2017

**Before:** Employment Judge Maidment (sitting alone)

## **Representation**

**Claimant:** In person

**Respondent:** Mr W Hussain, Managing Director

# JUDGMENT

1. In accordance with the provisions of Section 135 of the Employment Rights Act 1996 it is declared that the Claimant was dismissed by reason of redundancy and so is entitled to a redundancy payment in the sum of £1,206 calculated in accordance with the provisions of Section 162 of the Act.

2. The Claimant's complaint for accrued but untaken holiday entitlement as at the termination of her employment is dismissed on her withdrawal of it.

3. The Claimant's complaint of unauthorised deductions from wages was brought outside of the requisite time limit of 3 months (subject to extension following ACAS Early Conciliation) in circumstances where the Tribunal did not consider that it had not been reasonably practicable for the complaint to have been brought in time. The complaint must therefore be struck out due to the Tribunal's lack of jurisdiction to hear it.

Employment Judge Maidment

Date: 7 August 2017