



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondent

Mrs S Wood

Ashleigh Road Studios Ltd

Held at: Watford

On: 27 July 2017

Before: Employment Judge Smail

Appearances

Claimant: Ms J Adeikye (daughter)

Respondent: No appearance

JUDGMENT

1. The Claimant was constructively dismissed without notice by the Respondent.
2. The dismissal was unfair.
3. The claim for unauthorised deductions from earnings (owed salary) is well-founded.
4. The claim for accrued but unpaid holiday pay is well-founded.
5. There was no written statement of particulars of employment.
6. The Respondent must pay the Claimant the following sums:-

1.	Unfair Dismissal Basic Award 1.5x10x £325 10 years reached by taking into account statutory notice period under s.97(4) ERA 1996	£4,875.00
2.	Unauthorised deductions from earnings (owed wages) being outstanding wages from 1/2/16 to 15/5/16, namely 31 days @ £56 per day net	£1,736.00
3.	Accrued but untaken holiday (the holiday year being Jan to Dec) 10.4 days@ £56 per day net	£582.40
4.	10 weeks notice pay net	£2,800
5.	Failure to provide written statement of employment particulars (4 x £325)	£1,300
	GRAND TOTAL	£11,293.40

Employment Judge Smail
Date: 19 August 2017
South East Region

Judgment sent to the parties on

_____19/08/2017_____