



# EMPLOYMENT TRIBUNALS

**Claimant**  
Miss M. Hippolyte

**Respondent**  
Lifestyle Care Plc

v

**Heard at:** Watford  
**Before:** Employment Judge Heal

**On:** 31 July 2017

## Appearances

**For the Claimant:** not present or represented  
**For the Respondent:** Miss A. Stroud, counsel

## Preamble

This hearing was listed at 10.00 am on 31 July 2017. At 10.00 am the claimant had not arrived. Accordingly, the tribunal clerk attempted to telephone the claimant using the number on the tribunal file, without success. Checks showed that no email, fax or message had been sent or left by the claimant to explain her absence.

At 10.20, the claimant had not arrived at the tribunal.

## JUDGMENT

**Rule 47 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, schedule 1.**

The claimant having failed to attend or be represented at the hearing, and the tribunal having made such enquiries as are practicable about the reasons for the claimant's absence:

1. The claims of sex discrimination and discrimination because of sexual orientation are dismissed.
2. Costs reserved.

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Employment Judge Heal

Date: 31 July 2017.....

Sent to the parties on: ..05/08/2017...

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For the Tribunal Office