



EMPLOYMENT TRIBUNALS

Claimant: Mr G Evans

Respondent: Synseal Extrusions Limited

HELD AT: Liverpool **ON:** 20 July 2017

BEFORE: Employment Judge T Vincent Ryan

REPRESENTATION:

Claimant: Mr P Gorasia, Counsel

Respondent: Mr A Weiss, Counsel

JUDGMENT ON PRELIMINARY HEARING

The judgment of the Tribunal is:

1. During the relevant period 17 November 2014 to 8 February 2015 the claimant was not employed by the respondent.
2. In consequence of the judgment above the claimant was not employed by the respondent for a continuous period of two years ending with the effective date of termination of his employment on 3 January 2017 such that he is not entitled to protection against unfair dismissal under section 94 Employment Rights Act 1996 ("ERA"), and section 98 ERA does not apply. The claimant's claim that he was unfairly dismissed by the respondent is dismissed as the Tribunal does not have jurisdiction to hear it.
3. The final hearing listed to be heard at Liverpool Employment Tribunal on 11 September 2017 is cancelled.

Employment Judge T Vincent Ryan

Date: 24.07.17

JUDGMENT SENT TO THE PARTIES ON

26 July 2017

FOR THE TRIBUNAL OFFICE