



EMPLOYMENT TRIBUNALS

Claimant: Mr D McGreal

Respondent: Mexichem UK Limited

HELD AT: Liverpool

ON: 13 July 2017

BEFORE: Employment Judge T Vincent Ryan

REPRESENTATION:

Claimant: Mr. R. Maddocks, Solicitor

Respondent: Mr P. Gorasia, Counsel

PRELIMINARY HEARING JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's application to amend his claim to include claims of unfair dismissal, indirect age discrimination in respect of the severance package paid to him and indirect age discrimination in respect of the pension contributions paid by the respondent on termination of employment is granted.
2. The respondent's application for the dismissal of the claimant's claims (other than those referred to above) on the grounds of them having been presented to the Tribunal out of time is dismissed on withdrawal, as are the respondent's applications for an order striking out claims on the basis that they have no reasonable prospect of success, and for deposit orders on the basis that any of the claims had little reasonable prospects of success.
3. The claimant's claims of race discrimination are dismissed on them having been withdrawn by the claimant.

4. The respondent's application for a costs order in respect of this preliminary hearing is granted. The claimant is ordered to pay to the respondent costs in the sum of £905.25.

Employment Judge T Vincent Ryan

Date: 13.07.17

JUDGMENT SENT TO THE PARTIES ON

19 July 2017

FOR THE TRIBUNAL OFFICE