



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss K Clapham

**Respondent:** Shanklin Beach Hotel Ltd

**Heard at:** Southampton **On:** 29 June 2017

**Before:** Employment Judge Reed sitting alone

**Representation**

**Claimant:** In Person

**Respondent:** No attendance

## JUDGMENT

The Judgment of the Tribunal is that:

1. The respondent breached the contract of the claimant by failing to give notice of dismissal and the claimant is awarded damages in the sum of £670.
2. The claimant was unfairly dismissed.
3. There is no order for reinstatement or re-engagement.
4. The claimant is awarded a basic award of £808.
5. The claimant is awarded a compensatory award of £8,260 to which the Recoupment Regulations apply. The prescribed element is £7,450 and the relevant period is 6 March 2016 – 29 June 2017.

---

Employment Judge Reed  
3 July 2017

JUDGMENT SENT TO THE PARTIES ON

31<sup>st</sup> July 2017

.....  
.....  
FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.