



Case Number: 3324962/2017

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr T Tang

and

Respondent
Globalite Management Services
(response not entered)

Hearing held at Reading on 30 August 2017

Representation Claimant: In person

Respondents: Did not attend and not represented

Employment Judge Mr SG Vowles (sitting alone)

JUDGMENT

Evidence

- 1 The Tribunal heard evidence on oath from the Claimant and read documents provided by him. The Tribunal determined as follows.

Breach of Contract / Notice Pay – article 7 Employment Tribunals Extension of Jurisdiction (E&W) Order 1994

- 2 This claim was presented after the expiry of the 3 month time limit (as extended) and there were no grounds to extend the time limit. The Tribunal has no jurisdiction to consider this claim and it is struck out.

Unpaid Wages – section 23 Employment Rights Act 1996

- 3 This claim was presented after the expiry of the 3 month time limit (as extended) and there were no grounds to extend the time limit. The Tribunal has no jurisdiction to consider this claim and it is struck out.

Holiday Pay – regulation 30 Working Time Regulations 1998

- 4 This claim was presented after the expiry of the 3 month time limit (as extended) and there were no grounds to extend the time limit. The Tribunal has no jurisdiction to consider this claim and it is struck out.

Redundancy Payment – section 155 Employment Rights Act 1996

- 5 The Claimant did not have the necessary 2 years continuous employment and did not have the right to redundancy payment.

Reasons – rule 62 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

- 6 Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date this judgment is sent to the parties.

Employment Judge Vowles

30 August 2017

Judgment sent to the parties on

.....31/08/17.....

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for the Tribunal Office