



# EMPLOYMENT TRIBUNALS

**Claimants** Mrs S Burns  
Ms C Savings  
Mr D Moore  
Mrs S Jesshope

**Respondent** Ms A Martin  
Ms L Atkins  
Mrs B Francis  
Ms M Brown  
(former trustees of Leigh Park Community Association)

**Heard at:** Havant **On:** 25 April 2017

**Before:** Employment Judge Reed

## Representation

Claimants: Miss A Wright, CAB

Respondents: In person

# JUDGMENT

The judgment of the tribunal is that

- 1 The claimants are entitled to the following redundancy payments:

Mrs Burns - £3564  
Ms Savings - £335.52  
Mr Moore - £1524.78  
Mrs Jesshope - £3460.05

- 2 The respondents breached the contracts of the following claimants by failing to give notice of dismissal and they are awarded damages in the following sums:

Mrs Burns - £1584  
Ms Savings - £223.68

- 3 The respondents failed to make payments representing holiday accrued and untaken to the following claimants and are directed to pay them the following sums:

Mrs Burns - £176  
Ms Savings - £115.33

- 4 The claims of Mr Moore and Mrs Jesshope in relation to notice and holiday pay were presented out of time. It was reasonably practicable for them to have presented in time and they are therefore dismissed.

- 5 The respondents are directed to reimburse the claimants in respect of tribunal fees in the following sums:

Mrs Burns - £390  
Mr Moore - £390  
Mrs Jesshope - £45

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Employment Judge Reed  
4 May 2017

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JUDGMENT SENT TO THE PARTIES ON 8 MAY 2017

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.