



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr C Leung

v

Unicorn Trading Ltd t/a
View Pan Asia Restaurant

Heard at: UWE (Bristol)

On 9 and 10 August 2017

Before: Employment Judge Pirani

Appearances

For the Claimant: Mr A MacMillan, counsel

For the Respondent: Mr D Leach, counsel

JUDGMENT

1. The claimant was unfairly dismissed.
2. The claimant was wrongfully dismissed.
3. No *Polkey* deduction is made.
4. The claimant's conduct was such that compensation is reduced pursuant to sections 122(2) and 123(6) of the Employment Rights Act 1996 by one third.

REMEDY

1. Basic award is agreed at **£1,277.33** (£1916 -1/3 deduction for contribution).
2. Damages for wrongful dismissal are awarded at **£5,497.28** (3 months net pay - £417.28)
3. Compensation for unfair dismissal is awarded at **£3,102** (3 months further loss minus one third for contribution and then increased by 10% in accordance with section 207A TULRCA 1992).
4. The total amount therefore payable from the respondent to the claimant is **£9,876.61**

Employment Judge Pirani

10 August 2017