



EMPLOYMENT TRIBUNALS

Claimant: Ms G Doyle

Respondent: Bromford Housing Group

Heard at: Gloucester County Court

On: 31 July 2017

Before: Employment Judge Mulvaney

Representation

Claimant: Ms J Cunningham

Respondent: Ms Roberts

JUDGMENT

1. Leave to amend the claim to include claims of: harassment related to disability (s26 Equality Act 2010 (EA)); discrimination because of something arising as a consequence of disability (s15 EA) and failure to make reasonable adjustments (s20 EA) was granted.
2. The claimant's application for leave to amend the claim to include claims of victimization (s27 EA) and of automatic unfair dismissal as a consequence of making a protected disclosure (s103A Employment Rights Act 1996) was refused.
3. For the sake of clarity, and to the extent that the application to amend included any such claims, no leave to amend was granted in respect of claims for ordinary unfair dismissal (s98 ERA); failure to follow statutory

dismissal procedures; breach of health and safety duty; breach of Human Rights Act; personal injury; and harassment related to sexual orientation.

4. The claimant's application for the respondent's response to be struck out due to non-compliance with previous case management orders was refused.

Employment Judge Mulvaney

Date: 12 August 2017

ORDER SENT TO THE PARTIES ON

12 August 2017

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.