



EMPLOYMENT TRIBUNALS

Claimant

Mr M Andrews

Respondent

R1. Automotive and Insurance

Solutions Group PLC

R2. Accident Exchange Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL OPEN PRELIMINARY HEARING

Heard at Birmingham

On 22, 23 & 24 August 2017

Employment Judge Lloyd

MEMBERS: Mr M J Bell

Dr G C Hammersley

Appearances

For the Claimant: Mr E Capewell, Counsel

For the Respondent: Mrs H Barney, Counsel

JUDGMENT

The unanimous Judgment of the tribunal is that:

- 1) The claimant's prepared statement to the board of directors' meeting of 30 December 2016 was not a Protected Disclosure in accordance with section 43B of the Employment Rights Act 1996 ("ERA").
- 2) The claimant's claim of automatically unfair dismissal under s.103A ERA is dismissed.
- 3) The respondents may, pursuant to Rule 77 of the Rules of Procedure, apply for a costs order at any stage up to 28 days after this judgment is sent to the parties.

Employment Judge Lloyd

Dated: 24th August 2017