



Case Number: 1300053/2017

EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr T Mahmood

-v-

Commercial Foods Limited

FINAL MERITS HEARING

Heard at: **Centre City Tower, Birmingham**

On: **9 August 2017**

Before: **Employment Judge Perry** (sitting alone)

Appearances

For the Claimant:

In person

For the Respondent:

Mr R Waterman (director)

JUDGMENT

1. The claimant was dismissed in breach of contract on 7 January 2017. The respondent has paid to the claimant the agreed sum of £319.45 (net) as damages, credit for which has been given.
2. It is declared that the respondent has made an unlawful deduction from the claimant's wages pursuant to Part II of the Employment Rights Act 1996. The respondent is ordered to pay £7,010.72 (gross) to the claimant in respect of the unlawful deduction. In addition to the sums for which credit has been given in paragraph 1 above it is agreed the respondent has further paid to the claimant £2,402.21 (net) for which credit shall also be given. The balance outstanding was agreed as £4,608.51.

Employment Judge Perry
9 August 2017

Sent to Parties
24 August 2017

Note. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.