



EMPLOYMENT TRIBUNALS

Claimant: Mr G Hayer
Respondent: Concord Logistics Ltd
Heard at: Leicester
On: Wednesday 5 July 2017
Before: Employment Judge Milgate

Representation

Claimant: Mr C Johnston, Employment Law Consultant
Respondent: Ms J Duane, Trainee Barrister

JUDGMENT AT AN ATTENDED PRELIMINARY HEARING

1. The Claimant's claim of indirect race discrimination is struck out on the ground it has no reasonable prospect of success.
2. The Claimant's claims of unfair dismissal and race and disability discrimination (including claims of victimisation) have little reasonable prospect of success. A deposit order accompanies this judgment.
3. The Claimant's claim for holiday pay can proceed to a hearing.
4. The Respondent's application for costs is refused.

Employment Judge Milgate

Date: 24 July 2017

ORDER SENT TO THE PARTIES ON
24/7/17

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FOR THE TRIBUNAL OFFICE