

Reserved Judgment



# EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondents

Mr K Tudor-Rosa

London Borough of Islington

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

SITTING AT: London Central

ON: 4-13 April 2017

BEFORE: Employment Judge A M Snelson

MEMBERS: Ms S Plummer  
Mr M Simon

On hearing the Claimant in person and Ms S King, counsel, on behalf of the Respondents, the Tribunal unanimously adjudges that:

- (1) The Claimant's complaints of disability-related harassment, direct disability discrimination and victimisation are not well-founded.
- (2) Save for those based on the operation from December 2015 onwards of the probationary procedure and subsequent events, the Claimant's complaints are in any event outside the Tribunal's jurisdiction on time grounds.
- (3) Accordingly, the proceedings are dismissed

EMPLOYMENT JUDGE SNELSON  
9 May 2017