



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr G Hardie (deceased)

Centreplate UK

**(by his personal representative
Mrs A Hardie)**

Heard at: Watford

On: 15 May 2017

Before: Employment Judge Manley

Representation

For the Claimant:

Mrs A Hardie

For the Respondent:

Mr D Potter, solicitor

PRELIMINARY HEARING JUDGMENT

- 1 The complaints of unfair dismissal and working time regulations breaches were presented out of time and it was reasonably practicable for them to have been presented in time.
- 2 The complaint of disability discrimination was also presented out of time and it is not just and equitable to extend time to allow it to proceed.
3. The claim is dismissed as the tribunal has no jurisdiction to hear it.

Employment Judge Manley

Dated: 13 June 2017

Sent to the parties on:

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For the Secretary to the Tribunals

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.