



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. H Ramirez Betancur

**Respondent:** Lenos Y Carbon Limited

**Heard at:** London South Croydon

**On:** 10 August 2017

**Before:** Employment Judge Sage

## Representation

**Claimant:** Mr Traynor Representative

**Respondent:** Mr. Jagne Solicitor

# JUDGMENT

1. The Claimant's claim for unfair dismissal and breach of contract are well founded.
2. The Claimant's claims for holiday pay and unauthorised deduction from wages are dismissed.
3. The Respondent is ordered to pay to the Claimant a basic award of £2400 and a compensatory award of £3181.51.

Employment Judge Sage  
Date: 10 August 2017

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.