



EMPLOYMENT TRIBUNALS

Claimant: Mr I Virozub

Respondent: Novgorod Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£1267.00**
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£384.69**
3. The Claimant did not receive a statement of employment particulars. The Respondent is to pay to the Claimant pursuant to section 38 of the Employment Act 2002 the higher amount of 4 weeks pay namely **£1538.76**
4. The total to be paid by the Respondent to the Claimant is £3190.45
5. The hearing listed on **1 September 2017** is cancelled.

Regional Employment Judge Hildebrand

Date: 9 August 2017 London South