



## THE EMPLOYMENT TRIBUNALS

Between

Claimant: Mr C McLean

Respondent: The London Kitchen

### JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Hearing at London South on 9 August 2017 before Employment Judge Baron

Appearances

For Claimant: The Claimant was present in person

For Respondent: Jacky Freeman – HR Advisor

### JUDGMENT

It is the judgment of the Tribunal as follows:

- 1 That the Respondent was in breach of contract in not giving to the Claimant the notice to which he was entitled under his contract of employment and the Tribunal **orders** the Respondent to pay damages to the Claimant in the sum of £4,997.81;<sup>1</sup>
- 2 That the Respondent was in further breach of contract in not paying to the Claimant his accrued holiday entitlement and the Tribunal **orders** the Respondent to pay to the Claimant the sum of £483.28.<sup>2</sup>

Employment Judge Baron  
Dated: 09 August 2017

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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<sup>1</sup> Of this total, £97.81 represents employer's contributions to NEST at the rate of 1% of qualifying earnings.

<sup>2</sup> Such sum is treated as earnings and is subject to statutory deductions.