



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant:**

Miss Jade Ling

**Respondent:**

Numbergroup Network Ltd

Employment Judge Self  
Mrs. MJ Bradshaw  
Ms D Wood

7 and 8 August 2017

**For the Claimant:** Mr Lovejoy (Legal Executive)

**For the Respondent:** Mr Rhodes (Company Director)

## JUDGMENT

- (1) The Claimant was wrongfully dismissed
- (2) The Claimant was unfairly dismissed.
- (3) The Claimants' application contending that she was discriminated against on account of her sex is rejected and is dismissed.
- (4) The Claimant's is awarded £570.52 in respect of the Wrongful Dismissal.
- (5) The Claimant is awarded the following in respect of the Unfair Dismissal:-

a)	Basic Award	£ 659.76
b)	Compensatory Award	£2867.34
c)	ACAS Uplift	£ 716.84
	<b>Total Unfair Dismissal</b>	<b>£4,243.94</b>
- (6) For the avoidance of doubt the total sum payable under this Judgment is £4,814.46
- (7) The Recoupment Regulations apply in this case as follows:-

a)	The 'monetary award' is	£2,867.34
b)	The 'prescribed elements' is	£2,867.34
c)	The 'period to which the prescribed element' relates is	10 October 2016 to 18 December 2016

Employment Judge **Self**

Date 11 August 2017

JUDGMENT SENT TO THE PARTIES ON

15 August 2017

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FOR THE TRIBUNAL OFFICE