



## EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

Miss C Gorman

and

**Respondent**

IBM United Kingdom Limited

**Preliminary Hearing (Case Management) held at Reading on:**

11 April 2017

**Appearances:**

**For the Claimant:**

Mr S Tibbits, counsel

**For the Respondent:**

Ms D Masters, counsel

**Employment Judge:**

Mr SG Vowles

## PRELIMINARY HEARING JUDGMENT

BY CONSENT:

1. The “rated as equivalent” equal pay claim is dismissed upon withdrawal by the Claimant.
2. The unlawful deduction from wages claim is dismissed upon withdrawal by the Claimant.
3. The parties have agreed to a staged approach in relation to the equal pay claims in which 5 comparators are relied upon by the Claimant and the rest of the equal pay claims are stayed.

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Employment Judge Vowles

Date: 13 April 2017

Sent to the parties on:

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For the Tribunals Office