



VCD

**EMPLOYMENT TRIBUNALS
BETWEEN**

Claimant

Respondent

AND

Ms J Bould

Royal Mencap Society

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham

**ON 15,16,18,19, 22 May
and 25 July 2017**

EMPLOYMENT JUDGE Dean

**MEMBERS Mr P Zealander
Mrs N Gill**

Representation

For the Claimant: Mr A Johnston, of counsel

For the Respondent: Mr R Adkinson, of counsel

JUDGMENT

The judgment of the Tribunal is that:

- 1 The claimant was not subject to unlawful detriments on the ground of making protected disclosures.
- 2 The claimant was not automatically unfairly dismissed by the respondent.
3. The claimant's complaint of wrongful dismissal succeeds.
4. The respondent is ordered to pay to the claimant damages for wrongful dismissal in the sum of £1032.00 net.

5. The respondent is ordered to pay to the claimant a contribution to the issue fee and hearing fee in respect only of the breach of contract complaint in the sum of £390.

Signed by Employment Judge Dean on 25 July 2017

Judgment sent to Parties on

9 August 2017
C CAMPBELL

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.