



Case Number: 2200287/2017

# EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondents

Mrs A Pasmino

Noonan Services Group (UK) Ltd

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

SITTING AT: London Central

ON: 19-21 July 2017

BEFORE: Employment Judge A M Snelson

On hearing Mr A Nicoll, trade union representative, on behalf of the Claimant and Ms O Dobbie, counsel, on behalf of the Respondents,

it is adjudged that:

- (1) The Claimant's complaint of unfair dismissal is well-founded.
- (2) All other claims are dismissed on withdrawal.

And (on the basis of the above adjudications) it is further adjudged by consent that:

- (3) The Respondents do pay to the Claimant within 21 days of the date of promulgation of this judgment the sum of £2,544.20 in respect of her loss of income between the effective date of termination ('EDT') (30 September 2016) and the date of reinstatement (31 July 2017).
- (4) The Claimant be reinstated within the meaning of ss113-114 of the Employment Rights Act 1996 to the role of Team Leader working on the Respondents' LSE contract, her first actual day of work to be 31 July 2017.
- (5) The Respondents shall treat the Claimant in all respects as if she had not been dismissed. This is to include:
  - (a) the pay rise awarded in December 2016, which took the hourly pay for Team Leader from £10.42 to £10.75 (and which has been factored into the above calculation of loss);
  - (b) continuity of employment, and

(c) annual leave accrued between EDT and 31 July 2017.

EMPLOYMENT JUDGE SNELSON  
21 July 2017