



EMPLOYMENT TRIBUNALS

Claimant: Mr. M Gowland

Respondent: Springbok Properties Limited

JUDGMENT

UPON a reconsideration of the judgment sent to the parties on 25 April 2017 on the Tribunal's own initiative under rule 73 of the Employment Tribunals Rules of Procedure 2013, and without a hearing, the judgment is confirmed.

REASONS

1. The claimant did not reply to the Tribunal's letter sent on 10 May informing him that the Tribunal was of the view that the judgment should be reconsidered. The judgment in respect of the claim will not be reconsidered.
2. The respondent, who made an employer's contract claim, wanted the judgment to be reconsidered.
3. I have reconsidered the contents of the employer's contract claim and noted that it refers to a term being implied into the claimant's contract of employment and on the basis of alleged breaches of the implied term seeks damages of sums in excess of £200,000.
4. As this sum greatly exceeds the Tribunal's jurisdiction which is limited to an award of £25,000 I confirm my decision to dismiss the employer's contract claim in the absence of jurisdiction.

Employment Judge Sherratt

**Case No: 2401979/2016
2403172/2016**

FOR THE TRIBUNAL OFFICE