



EMPLOYMENT TRIBUNALS

Claimant: Unite Wales (Undeb Cymru)
Respondent: Mainport Engineering (1990) Ltd (In Administration)
Before: Employment Judge P Davies

In the absence of an ET3 response form from the respondent, and there being sufficient material before me to enable a proper determination to be made, and in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

JUDGMENT

The judgment of the Tribunal is that:

1. The Tribunal declares that complaint that the Respondent failed to comply with a requirement of section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 is well founded.
 2. The Tribunal makes a protective award in respect of Stephen Mackeen as an employee of the Respondents at its Valero Refinery, Pembroke Dock, who was dismissed as redundant on or after the 27 October 2016 and orders the Respondent to pay to Stephen Mackeen remuneration for 90 days beginning on the 27 October 2016, namely, the sum of £7,696.52 (13 weeks x £592.04).
 3. The Employment Protection (Recoupment of Jobseekers Allowance and Income Support) Regulations 1996 as amended apply, if appropriate, to the award.
 4. The Respondents do pay to the Claimant the sum of £250 in respect of Tribunal fees paid by the Claimant.
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Employment Judge P Davies
Dated: 1 June 2017

JUDGMENT SENT TO THE PARTIES ON

1 June 2017

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS