



EMPLOYMENT TRIBUNALS

Claimant: Ms B Spencer

Respondent: Meade Law Limited

HELD AT: Manchester

ON: 6 July 2017

Before: Employment Judge Horne

Members: Ms J A Beards
Mrs M A Gill

REPRESENTATION:

Claimant: In person

Respondent: Mr J Boyd, counsel

Judgment having been sent to the parties on 9 January 2017 declaring that the respondent discriminated against the claimant arising from her disability, failed in its duty to make adjustments and breached the claimant's contract, the tribunal unanimously awards the following remedy:

REMEDY JUDGMENT

1. The respondent is ordered to pay compensation to the claimant for unlawful discrimination as follows:
 - 1.1. Compensation for financial losses - £5,334.15 plus interest of £517.00.
 - 1.2. Compensation for injury to feelings - £9,900.00 plus interest of £1,294.62.
2. The tribunal makes no additional award of damages for breach of contract.

Employment Judge Horne
7 July 2017

SENT TO THE PARTIES ON

13 Jul 2017

FOR THE TRIBUNAL OFFICE

Note – Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party makes a request in writing within 14 days of the date on which the judgment was sent to the parties.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: 2401176/2016

Name of case: Ms B Spencer v Meade Law Limited

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 13 July 2017

"the calculation day" is: 14 July 2017

"the stipulated rate of interest" is: 8%

MR S ARTINGSTALL
For the Employment Tribunal Office