



EMPLOYMENT TRIBUNALS

Claimant

Mr M Gleave

Respondents

VR

- 1 Rochdale Training Association
- 2 Jill Nagy
- 3 Michelle Greenwood
- 4 Kevin Beck
- 5 John Huxley

Heard at: Manchester

On: 5 July 2017

Before: Employment Judge Tom Ryan

Appearances:

For the Claimant: Mr K Grogan, Lay Representative

For the Respondents: Miss J Gould, Solicitor

PRELIMINARY HEARING

JUDGMENT

1. The respondent's application for the complaint of unfair dismissal to be struck out is granted. Reasons for that decision are reserved to be given in writing.
2. The claimant has permission, with the consent of the respondents to amend his complaints of sex discrimination and harassment by the addition of a further allegation of harassment, allegation 7A, to the list of allegations set out in the order of Employment Judge Holmes sent to the parties on 8 May 2017. On the same factual basis as pleaded at allegation 7 the claimant may allege that he was subject to harassment contrary to section 26(3) of the Equality Act 2010.
3. In respect of the allegations of direct sex discrimination and harassment, save for that now described as allegation 7A, the claimant is ordered to pay a deposit as a condition of proceeding with the claim. The details of the deposit order and the reasons for the making of that order are set out in a separate order.

Employment Judge Tom Ryan
6 July 2017

Case Number: 2400133/2017

Sent to the parties on: .13 July 2017

For the Tribunal Office