



EMPLOYMENT TRIBUNALS

Claimant: Mr B Varela

Respondent: Datatel Solutions Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The tribunal has no jurisdiction to hear the claim of unfair dismissal, which claim is hereby dismissed.
2. The respondent breached the terms of the contract of employment and the respondent is ordered to pay damages to the claimant in the sum of £206.09.
3. The claim of direct discrimination under s13 Equality Act is well-founded.
4. The respondent is ordered to pay the sum of £7,135.20 to the claimant as compensation for the discriminatory acts.

Employment Judge Porter

Date: 12 July 2017

JUDGMENT SENT TO THE PARTIES ON

18 July 2017
AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2401638/2017

Name of Mr B Varela v Datatel Solutions Limited
case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 18 July 2017

"the calculation day" is: **19 July 2017**

"the stipulated rate of interest" is: 8%

MISS K MCDONAGH
For the Employment Tribunal Office