



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs I Reams

**Respondent:** Southwark Citizens Advice

**Heard at:** Croydon Employment Tribunal      **On:** 20 and 21 June 2017

**Before:** Employment Judge Nash

## **Representation**

**Claimant:** Ms Leadbetter of Counsel

**Respondent:** Mr Kohamzad of Counsel

# JUDGMENT

The judgment of the tribunal is as follows:-

1. The Claimant was unfairly dismissed.
2. It is just and equitable to reduce both basic and compensatory awards by 75% to reflect the Claimants' contribution to her dismissal.

Employment Judge Nash  
Date 24 June 2017

## Note

Reasons for the judgment having been given orally at the hearing, written reasons were requested by the Respondent