



EMPLOYMENT TRIBUNALS

Claimant: Mr G Peel

Respondent: Tarmac Trading Limited

HEARD AT: NORWICH ET

ON: 26th May 2017

BEFORE: Employment Judge Postle

REPRESENTATION

For the Claimant: In person

For the Respondent: Mrs E Batten (Solicitor)

PRELIMINARY HEARING JUDGMENT

1. The Claimant's claims that he was constructively dismissed, treated less favourably because of his ethnic background, automatic unfair dismissal for whistle blowing and notice pay are all dismissed as having no reasonable prospect of success.
2. The Claimant's claims for unpaid expenses prior to June 2016 are also dismissed.
3. The Claimant's claims for unpaid expenses in respect of June, July and August 2016 remain to be determined.
4. A hearing has been listed to determine the Claimant's expenses claim if the matter is not resolved with HR in the intervening period at Norwich Employment Tribunals, Norwich Magistrates Court, Bishopgate, NORWICH, Norfolk, NR3 1UP on Tuesday 26th September 2017 with a time estimate of 2 hours.

ORDERS

1. The Claimant shall provide to Miss Stiff of HR within 21 days of today's date full details of his claims for expenses for the months of June, July and August 2016, setting out clearly what the claims are in respect for and where appropriate providing any documentary evidence/receipts supporting those claims.

Employment Judge Postle, Norwich.

ORDER SENT TO THE PARTIES ON
14 June 2017

.....
.....
FOR THE SECRETARY TO THE TRIBUNALS

FAILURE TO COMPLY

NOTES: (1) Any person who without reasonable excuse fails to comply with an Order to which section 7(4) of the Employment Tribunals Act 1996 applies shall be liable on summary conviction to a fine of £1,000.00.

(2) Under rule 6, if this Order is not complied with, the Tribunal may take such action as it considers just which may include (a) waiving or varying the requirement; (b) striking out the claim or the response, in whole or in part, in accordance with rule 37; (c) barring or restricting a party's participation in the proceedings; and/or (d) awarding costs in accordance with rule 74-84.

(3) You may apply under rule 29 for this Order to be varied, suspended or set aside.