



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Z Mitchell

**Respondent:** The Sparling Barton Limited

**HELD AT:** Manchester

**ON:** 5 July 2017

**BEFORE:** Employment Judge Ross

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Did not attend

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim for unlawful deduction from wages is well-founded and I order the respondent to pay the claimant £362.93.
2. The claimant is entitled to a redundancy payment and I order the respondent to pay the claimant £720.
3. The respondent failed to pay the claimant notice pay and I order the respondent to pay the claimant damages in the sum of £720.
4. The respondent failed to give the claimant holidays and I order the respondent to pay the claimant for accrued but untaken holidays on the termination of employment in the sum of £2,146.50.
5. The claimant is entitled to payment in respect of the issue fee of £160 and I order the respondent to pay the claimant that sum.

6. Therefore the total sum payable by the respondent to the claimant within seven days of the date of this judgment is £4,109.43.

Employment Judge Ross

Date 05 07 2017

JUDGMENT SENT TO THE PARTIES ON

6 July 2017

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2401976/2017

Name of Miss Z Mitchell v The Sparling Barton  
case(s): Limited

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 6 July 2017

"the calculation day" is: **7 July 2017**

"the stipulated rate of interest" is: 8%

MISS K MCDONAGH  
For the Employment Tribunal Office