



# EMPLOYMENT TRIBUNALS

Claimant: Mrs L Smith

Respondent: La Loba Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay the Claimant the gross sum of **£1398.50**
2. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to the Claimant in the sum of **£2302.16** gross.
3. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£1417.80**
4. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the Claimant the sum of **£968.74** gross.
5. The Respondent is ordered to pay costs to the claimant under Rule 75(1)(b) in the sum of **£160.00** in respect of the issue fee paid by the Claimant in these proceedings.
6. The total to be paid by the respondent to the Claimant by this judgment is **£6247.20**

---

Regional Employment Judge Hildebrand  
Date: 14 July 2017