



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss M Akbar

**Respondent:** The Co-operative Bank PLC

**HELD AT:** Manchester

**ON:** 26 June 2017

**BEFORE:** Employment Judge Ross

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Miss E Mills, Solicitor

## JUDGMENT ON PRELIMINARY HEARING

The judgment of the Tribunal is that:

1. The claimant's allegations at 8.2, 8.3, 8.4 and 8.5 of the Case Management Order of Employment Judge Porter made on 8 May 2017 and sent to the parties on 11 May 2017 are, together with allegation 8.6 (which is undisputedly in time) conduct extending over a period within the meaning of section 123(3)(a) Equality Act 2010. Accordingly these allegations are within time and the Tribunal has jurisdiction to hear these allegations.

2. The claimant's allegation 8.1 of the Case Management Order of Employment Judge Porter made on 5 May 2017 and sent to the parties on 11 May 2017, namely the failure to provide a three monthly pay review, is out of time and it is not just and equitable to extend time with respect to that allegation and accordingly the Tribunal has no jurisdiction to hear that allegation.

Employment Judge Ross

Date 26 06 2017

JUDGMENT SENT TO THE PARTIES ON  
3 July 2017

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.