



EMPLOYMENT TRIBUNALS

Claimant: Mr S Shaw

Respondent: Vandalite Lighting Limited

Heard at: Leeds **On:** 10 June, adjourned to 11 June 2017

Before: Employment Judge JM Wade

Representation

Claimant: Mr P Wilson

Respondent: Mr M West

JUDGMENT

- 1 The claimant's complaint of unfair dismissal is well founded and succeeds.
- 2 The claimant's complaint of wrongful dismissal succeeds.
- 3 The recoupment regulations do not apply to the remedy judgment below.

BY CONSENT

1 By way of remedy the respondent will pay and the claimant will accept the sum of £9663.15 in full and final settlement of remedy in these proceedings, payment to be made as follows: £4831.58 on or before 31 July 2017 and £4831.57, on or before 31 August 2017.

2 The respondent shall pay the claimant sum of £1200 in respect of the Tribunal fees he has incurred in bringing these proceedings.

Employment Judge JM Wade

Date: 11 July 2017