



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Thomas

**Respondent:** Computerised Training Systems Ltd T/a C-T-S.com

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the net sum of **\*£2788.450 gross\***
2. **\*The Claimant has not been paid travel expenses in breach of contract and the Respondent is ordered to pay damages to the Claimant in the sum of £288.60\***
3. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£865.38**.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£865.38**.
5. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£173.07**.
6. The complaint of unfair dismissal succeeds. The remedy to which the claimant is entitled will, if necessary, be determined at a Remedy Hearing. The Claimant is asked to provide a schedule of loss so that an Employment Judge can consider whether the award of compensation can be made without the need for a Hearing.
7. The respondent is ordered to pay costs to the claimant under Rule 75(1)(b) in the sum of **£250.00** in respect of the issue fee paid by the Claimant in these proceedings.
8. The hearing listed on **11/08/2017** is cancelled.

Employment Judge **Lancaster**

Date: 12 July 2017