



EMPLOYMENT TRIBUNALS

Claimant: Mr J Napper

Respondent: 1)Wilkinson Travel Ltd
2)Cawthorne Travel Ltd

Heard at: Sheffield **On:** 26 June 2017

Before Employment Judge Dr E Morgan

Representation

Claimant: Mr Clay (Solicitor)
Respondents: R1: Mr Draper (Solicitor)
R2: Mr West (Consultant)

JUDGMENT

1. The claims against the First Respondent are dismissed.
2. The claim of unfair dismissal against the Second Respondent is well founded and succeeds.
3. The claim of breach of contract against the Second Respondent is well founded and succeeds.
4. It is declared that the Second Respondent failed to make payments to the Claimant in respect of accrued holiday entitlement under the Working Time Regulations 1998.
5. The Second Respondent is ordered to pay to the Claimant the sum of £5,818.50 (net) by way of compensation.

6. It is recorded that the Employment Tribunal (Recoupment etc) Regulations do not apply to any part of this award.

Employment Judge Morgan

Date: 20 July 2017