

Reserved Judgment



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondents

Ms J Marlow

AIG Asset Management (Europe) Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

SITTING AT: London Central

ON: 6-9, 12 June 2015;
13 June 2015
(in chambers)

BEFORE: Employment Judge A M Snelson

MEMBERS: Mr D Eggmore
Ms L Chung

On hearing Mr D Tatton-Brown QC, leading counsel, on behalf of the Claimant and Mr D Stilitz QC, leading counsel, on behalf of the Respondents, the Tribunal unanimously adjudges that:

- (1) The Claimant's complaints of unlawful discrimination and victimisation under the Equality Act 2010, ss 13, 18 and 27 are not well-founded.
- (2) The Claimant's complaints of detrimental treatment under the Employment Rights Act 1996, s47C and the Maternity & Parental Leave etc Regulations 1999, reg 19 are not well-founded.
- (3) The complaints referred to in paras (1) and (2) above based on detrimental treatment are in any event excluded from the Tribunal's jurisdiction on time grounds to the extent stated in the accompanying reasons.
- (4) The Claimant's complaint of unfair dismissal under the Employment Rights Act 1996, s98 is not well-founded.
- (5) Accordingly, the proceedings are dismissed.

EMPLOYMENT JUDGE SNELSON
7 July 2017