



EMPLOYMENT TRIBUNALS

Claimant: Mrs M Klimko

Respondent: Montague Laundries Ltd

Heard at: London Central

On: 5, 6 and 7 July 2017

Before: Employment Judge Grewal
Mr D Carter and Mr T Robinson

Representation

Claimant: Mr P Pem, Solicitor

Respondent: Mr J Heard, Counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:

1 The Claimant does not have the right to bring a claim for unfair dismissal under section 94 of the Employment Rights Act 1996;

2 The complaint of unfair dismissal under section 99 of the Employment Rights Act 1996 is not well-founded;

3 The complaint of pregnancy discrimination under section 18(2) of the Equality Act 2010 is not well-founded;

4 The complaints of harassment related to sex are not well-founded;

5 The breach of contract claim on the basis that the Claimant was entitled to more than one week's notice is not well-founded; and

6 The Claimant's solicitor is to pay the Respondent wasted costs in the sum of £2,408.88.

Employment Judge Grewal
7 July 2017

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.