



THE EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Mr E Ferreira Da Silva

AND (1) Bayleaf Cleaning Limited
(2) Servest Group Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: London Central

ON: 11 July 2017

EMPLOYMENT JUDGE: Miss A M Lewzey

Representation

For Claimant:

In Person

For First Respondent:

Ms C Frazer

For Second Respondent:

Response not entered

JUDGMENT

The judgment of the Tribunal is that:

- (i) The claims against the First Respondent are out of time, it was reasonably practicable for them to have been presented within time and there is no jurisdiction to consider the claims against the First Respondent which are struck out in their entirety.
- (ii) The Second Respondent is ordered to pay the Claimant the sum of £1,311.50 gross (in respect of which income tax and national insurance must be accounted for) in respect of an unauthorised deduction from wages in respect of holiday pay.

EMPLOYMENT JUDGE LEWZEY
11 July 2017

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.