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EMPLOYMENT TRIBUNALS

Claimant: Mrs K Page

Respondent: K & T McCormack Ltd

Heard at: East London Hearing Centre

On: 23 June 2017

Before: Employment Judge Brown (sitting alone)

Representation

Claimant: Mrs M Page (Lay Representative)

Respondent: Ms T McCormack (Director)

JUDGMENT

The judgment of the Employment Tribunal is that:-

- (1) The Respondent was not entitled to dismiss the Claimant without notice and breached the Claimant's contract in doing so.
- (2) The Respondent shall pay the Claimant one month's notice pay, in the sum of £1708.33.
- (3) The Respondent did not make unlawful deductions from wages on 17 March and 20 March when the Claimant did not attend work on those days.
- (4) The Respondent did not breach the Claimant's section 10 Employment Relations Act 1999 rights to be accompanied at a disciplinary meeting.
- (5) The Respondent shall pay the Claimant's Employment Tribunal issue and hearing fee costs of £390.

Employment Judge Brown

10 July 2017