

IN THE EMPLOYMENT TRIBUNAL (SCOTLAND) AT EDINBURGH

**Judgment of the Employment Tribunal in Case No: S/4100599/2017 Heard at
Edinburgh on 21 June 2017**

Employment Judge: J G d'Inverno, QVRM, TD, VR, WS (Sitting Alone)

Jacek Michalczyk

Claimant
In person

Allander Security Limited

Respondent
Represented by:-
Mr Rees

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Employment Tribunal is:

(First) That the Respondent made an unauthorised deduction from the Claimant's wages in the sum of £215 on 31 December 2016, contrary to the provisions of section 13 of the Employment Rights Act 1996, in respect of 42 hours holiday pay due to the Claimant as at that date.

(Second) That the Respondent shall pay to the Claimant the sum of £215.

(Third) The Respondent shall pay to the Claimant the additional sum of £390 in re-imbusement of the issue and Hearing fees incurred by the Claimant.

Judgment together with Reasons were delivered orally to parties on 21 June 2017.

5 Accordingly no written Note of Reasons is appended to this Judgment.

Employment Judge: Joseph d’Inverno

Date of Judgment: 23 June 2017

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Entered in register and copied to parties: 26 June 2017