



THE EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Mr M Chapple

AND

A Belco Limited
(in administration)

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Held at: North Shields

On: 5 June 2017

Before: Employment Judge Johnson

Appearances

For the Claimant: In person

For the Respondent: No attendance and no appearance

JUDGMENT ON RECONSIDERATION

The Tribunal of its own motion has reconsidered its Judgment on Remedy promulgated on 6 March 2017 by amending the sum payable to the claimant by way of a Basic Award from £2,850 to £5,807. The respondent is now ordered to pay to the claimant the sum of £5,807 by way of Basic Award. The sum ordered to be paid by the respondent to the claimant by way of Compensatory Award remains at £37,900.

REASONS

- 1 By judgment promulgated on 6 March 2017 the Employment Tribunal ordered the respondent to pay to the claimant a Basic Award assessed in the sum of £2,850. That sum was calculated upon the claimant's age, length of service and gross weekly pay.
- 2 On further examination of papers produced by the claimant, the Employment Tribunal identified that the reason for the claimant's dismissal is one which falls

within Section 100(1)(a) of the Employment Rights Act 1996. The Tribunal is satisfied that the claimant was designated by the respondent to carry out activities in connection with preventing or reducing risks to health and safety at work and that the claimant was dismissed for carrying out such activities.

- 3 In those circumstances, the claimant is entitled to a minimum Basic Award, calculated in accordance with section 120 of the Employment Rights Act 1996. The correct figure for the Basic Award is £5,807. The Tribunal considers it just and equitable to amend the sum payable by the respondent to the claimant in respect of his Basic Award, from £2,850 to the statutory figure of £5,807.

EMPLOYMENT JUDGE JOHNSON

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON**

8 June 2017

JUDGMENT SENT TO THE PARTIES ON

19 June 2017

AND ENTERED IN THE REGISTER

G Palmer

FOR THE TRIBUNAL