



EMPLOYMENT TRIBUNALS

Claimant: Ms S Coates
Respondent: Motor Parts Direct Ltd
HEARD AT: Bury St Edmunds **ON:** 27th January 2017
BEFORE: **Employment Judge Laidler**

REPRESENTATION

For the Claimant: Mr G Bognar (Counsel)
For the Respondents: Response not entered

JUDGMENT ON REMEDY

Pursuant to the default Judgment entered on 10th January 2017 the Respondent is ordered to pay the following sum to the Claimant: -

Financial loss

Loss of basic salary 27 th January to 1 st June 2016 whilst Claimant off sick (18 weeks @ £120.60)	£2,170.80
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Expenses incurred – childcare costs	£572.00
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Total	£2,742.80
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Less

Received by the Claimant SSP from 6 th April 2016 until her return to work (8 weeks @ £73.10)	£584.80
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Total finance loss	£2,158.00
Injury to feelings	£7,500.00
Interest	
On injury to feelings	
Interest at 8% per annum being £1.64 per day	
From the initial act of discriminatory conduct	
August 2014, 910 days	£1,492.40
Interest on loss of earnings from the mid date	
$(0.47 \times \frac{910}{2}) \times £2,158$	£215.21
Subtotal	£11,365.61
10% Uplift for Failure to comply with the ACAS code	£1,136.56
Total Award	<u>£ 12,502.17</u>

Employment Judge Laidler, Bury St Edmunds
9 February 2017

JUDGMENT SENT TO THE PARTIES ON

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FOR THE SECRETARY TO THE TRIBUNALS

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

