



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Beckham

**Respondent:** Teesside Electrics Limited

**Heard at:** Teesside      **On:** 2 June 2017

**Before:** Employment Judge Johnson (sitting alone)

***Representation:***

**Claimant:** Mr Cutler (Lay Representative)

**Respondent:** Mr B Chapman (Director)

## JUDGMENT

- 1 The claimant's complaint of failure to provide a statement of terms and conditions of employment is well founded and succeeds. No compensation is payable to the claimant.
  
- 2 The claimant's complaint of unfair dismissal is well-founded and succeeds. The respondent is ordered to pay compensation to the claimant for unfair dismissal in the sum of £2,483.13.
  
- 3 The claimant's complaint of unauthorised deduction from wages is well-founded and succeeds. The respondent is ordered to pay to the claimant the further sum of £884.94 in respect of wages unlawfully deducted. That sum is to be paid net and the respondent shall be responsible for the payment of any income tax and national insurance contributions thereon.
  
- 4 The respondent is ordered to pay to the claimant the further sum of £1,200 in respect of Employment Tribunal fees paid by the claimant.

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**Employment Judge Johnson**

**Date 15 June 2017**

**Case No: 2500202/2017**

**JUDGMENT SENT TO THE PARTIES ON**

**15 June 2017**

**G Palmer  
FOR THE TRIBUNAL**

**Note**

**Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.**