



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Ellis

**Respondent:** Fah-Designs Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £2800.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £2800.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £3675.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £560.
5. The respondent is ordered to pay costs to the claimant under Rule 75(1)(b) in the sum of £160 in respect of the issue fee paid by the claimant in these proceedings.
6. The hearing listed for 19<sup>th</sup> July is cancelled.

Employment Judge P Britton

Date: 14 June 2017

JUDGMENT SENT TO THE PARTIES ON

28 June 2017  
AND ENTERED IN THE REGISTER

.....  
FOR THE TRIBUNAL OFFICE