



Case Number: 2200041/2017

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondents

Mr M Bah

Cordant Security Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

SITTING AT: London Central

ON: 14-15 June 2017

BEFORE: Employment Judge A M Snelson

On hearing Miss G Pushparajan, solicitor, on behalf of the Claimant and Miss T Vittorio, consultant, on behalf of the Respondents, it is adjudged that:

- (1) The Claimant's complaint of unfair dismissal is well-founded and, by consent, the Respondents are ordered to pay to him in respect thereof total compensation (none allocated to any particular award or head of claim) of £11,774.28.
- (2) The Claimant's complaint of wrongful dismissal is well-founded and, by consent, the Respondents are ordered to pay to him in respect thereof the sum of £2,850.00.
- (3) The Claimant's complaint of failure to provide written reasons for dismissal is well-founded and, by consent, the Respondents are ordered to pay to him in respect thereof the sum of £1,220.
- (4) The Claimant's complaint of unauthorised deductions from wages in respect of an alleged failure to pay salary owing to him is not well-founded.
- (5) By consent, the Claimant's claim for compensation in respect of annual leave entitlement outstanding on termination is well-founded and the Respondents are ordered to pay to him in respect thereof the sum of £671.00
- (6) The recoupment provisions do not apply.

EMPLOYMENT JUDGE SNELSON

15 June 2017

NOTE: It appears to the Tribunal that income tax and national insurance contributions are payable in respect of the award under paragraph (5) above. If so, provided that the Respondents make appropriate deductions and account therefor to the proper authorities, payment to the Claimant of the "net" sum will represent a valid discharge of this judgment.

Judgment entered in the Register and copies sent to the parties on

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